



AgriCorps Assistant Crew Leader

Location:	Fort Collins, Colorado (Greater Larimer County)
Timeline of Service:	May 21 - August 7, 2018 (tentative) temporary, part-time position
Stipend Allotment:	\$11.00 per hour
Benefits:	This position may qualify for academic credit
Application:	larimerworkforce.org/get-involved

About the Larimer County Conservation Corps:

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Position Summary:

The AgriCorps Assistant Crew Leader is a seasonal position assisting with leadership of corpsmembers who perform various agriculture and horticulture projects. Projects typically focus on planting, weeding, watering, harvesting, and building and maintaining structures. Assistant crew leaders serve side-by-side with the corpsmembers and crew leader to complete projects in a variety of weather conditions and terrain. Assistant crew leaders are not responsible for directly supervising corpsmembers.

Schedule:

Assistant crew leaders are expected to serve Monday through Thursday from 7:30 a.m. - 12:30 p.m. and attend a staff meeting on Friday mornings. For training, the daily schedule will be modified to a full-time schedule May 21 – June 1. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Mentorship:

- Help lead a crew of eight corpsmembers, ages 14 to 16
- Motivate and encourage corpsmembers to persevere in difficult and physically challenging settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Monitor physical and emotional safety of the crew
- Maintain a safe working environment and encourage the use of appropriate personal protective equipment
- Facilitate teambuilding activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Adhere to the Larimer County Conservation Corps policies and procedures
- Safely drive a twelve passenger van

Project Implementation:

- Complete various agriculture and horticulture projects
- Perform duties expected of any corpsmember
- Demonstrate the safe operation and maintenance of tools
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with the crew leader and program coordinator
- Report directly to program coordinator, Dan Marotti, (970)498-6081 | dmarotti@larimer.org

This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.

Required Qualifications:

- Must be 18 years of age or older
- Leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment, preferably with youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Basic knowledge of agriculture and/or horticulture techniques, construction, landscaping, and tool maintenance
- Previous experience working with youth in the outdoor education field
- College coursework in natural resources, agriculture, or education related field
- Previous conservation corps experience

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check,
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before May 21, 2018. The LCCC will host a Wilderness First Aid course for new staff as an option.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangement by contacting the LCCC at (970) 498-6660 or lccc@larimer.org.