



AgriCorps Crew Leader

Position Timeline:	May 21 - August 7, 2018 (tentative) temporary, part-time position
Wage:	\$14.60 per hour
Benefits:	This position may qualify for academic credit
Application:	larimerworkforce.org/get-involved

About the Larimer County Conservation Corps:

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Position Summary:

The crew leader is a seasonal, supervisory position managing a crew of youth who perform various agriculture and horticulture projects. Projects typically focus on planting, weeding, watering, harvesting, and building and maintaining structures. Crew leaders work side-by-side with the corpsmembers and crew mentor to complete work projects in a variety of weather conditions and terrain.

Schedule:

LCCC crew leaders are expected to work 7:30 a.m. - 12:30 p.m. Monday through Thursday and attend a staff meeting on Friday mornings. For staff training, the daily schedule will be modified to a full-time schedule from May 21 – June 1. Please note that crews will not serve the week of July 2-6. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Leadership:

- Supervise a crew of eight corpsmembers, ages 14 to 16
- Motivate and encourage corpsmembers to work and persevere in difficult and physically challenging work settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Manage and monitor physical and emotional safety of the crew
- Maintain a safe working environment and enforce the use of appropriate personal protective equipment
- Complete time sheets, evaluations, and incident reports, among other paperwork requirements
- Facilitate teambuilding activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Implement Larimer County Conservation Corps policies and procedures
- Safely drive a twelve passenger van

Project Implementation:

- Complete various agriculture and horticulture projects
- Perform duties expected of any corpsmember
- Demonstrate the safe operation and maintenance of tools
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with project sponsors, program coordinator, and corps manager
- Report directly to program coordinator

This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.

Required Qualifications:

- Excellent leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment, providing supervision to a diverse group, preferably youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Basic knowledge of agriculture and/or horticulture techniques, construction, landscaping, and tool maintenance
- Previous conservation corps experience
- One year of experience working with youth in the outdoor education field
- A Bachelor's Degree in Agriculture, Horticulture, Education or related Natural Resource field preferred.

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before May 21, 2018. The LCCC will host a Wilderness First Aid course for new staff as an option.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangement by contacting the LCCC at (970) 498-6660 or lccc@larimer.org.