

Workforce

Employees vs. Contractors: What Every Employer Needs to Know

When: August 30, 2017; 3:00 p.m. to 4:30 p.m.

Where: 200 West Oak Street, Fort Collins (5th Floor)

Cost: \$25 Register: <u>Employee Classification</u>

Instructor: Nikki Larchar & Tina Todd, simplyHR Partners

In the state of Colorado, misclassified worker can cost up to \$5,000 for each misclassification. With various regulatory agencies (Federal Department of Labor, IRS, State specific legislation and more) defining what an employee is, and each having their own set of penalties and fines, having employees instead of independent contractors may save you money in the long run.

Participants in this workshop will learn:

- How to better understand how worker classifications can impact your business
- How to determine if your workers should be classified as employees or independent contractors
- Gain insights into audits currently happening in your community

Free parking in the Civic Center Garage on Mason. Bring your ticket to the workshop for validation.

For more information about this and other workshops, please call (970) 498-6665 or email business@larimer.org.



