

Larimer County Workforce Center Workforce Symposium

elevate

Leadership and Workforce Development Training



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The Big Picture



Why Do We Host a Workforce Symposium?

Today's complex marketplace offers more workforce management challenges than ever before. To start with, it's the first time we've contended with a 5-

Service Spotlight

Workforce Symposium Breakout Highlights Employee Retention

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Public/private partnerships can deliver amazing results ... when they're executed well.

Doreen Kemp and Katy Piotrowski are recognized human resources leaders who ensure amazing results. They'll share their execution secrets on September 30 at the 31st Annual Workforce Symposium at the Lincoln Center in Fort Collins.

Kemp, Director of Human Resources at the City of Fort Collins, and Piotrowski, CEO of Career Solutions Group, will facilitate a breakout session, "Make Your Best Better: A Systematized Approach To Employee Career Development." They'll describe the "stay interviews" that are used to retain top talent.

Kemp and Piotrowski are among the thought leaders who will share best practices at "ELEVATE Your Workforce."

The event's breakout and speakers lineup will feature presentations by workforce experts who lend their training expertise to the Workforce Center's ELEVATE Leadership and Workforce Development Training program.

The cost for a day of professional development, with breakfast and lunch provided, is just \$39!

Register for Symposium today!

Business Insights

generation workforce, and we're on the brink of introducing a 6th to the mix.

Each work day at the Workforce Center, we work both sides of the employment fence in trying to link Larimer County employers with the best qualified job candidates in the market.

That's why it makes sense to convene the smartest workforce minds in northern Colorado at our annual Workforce Symposium for lively discussions of today's most important workforce challenges. We'll gather on **September 30 for "Elevate Your Workforce" from 8:00 a.m. to 2:30 p.m. at the Lincoln Center in Fort Collins.**

We've found that sometimes the networking value alone is worth hosting this major event. Over the years – now more than 30! – it's been gratifying to see the alliances that take shape through our Workforce Symposium.

At this year's event, we'll collaborate on an array of topics:

- Recruiting from "overlooked populations"
- Diversity in the workforce
- Millennials as employees and leaders

Don't forget – this event takes place on one of those rare 5th Fridays, and we'll adjourn in time for great socializing in the renowned Old Town district of Fort Collins.

This year we are returning

Internship Blossoms as New Position with Fort Collins Nonprofit

"More cowbell!" Sound familiar?

Yes, Will Farrell comes to mind, but among the Internship Coordinators at the Workforce Center, clanging cowbells also signal a celebration of a new intern placement.

But placing an intern with a host employer is only half the battle. The real success comes when the employer and intern are well matched and the result is permanent employment.

Internship Coordinator Andréa Hoffman understands that the "get acquainted" period has benefit and risk. "Permanent employment is the goal of every placement, but we're never really sure what the outcome will be," said Hoffman. "But we always make sure our participants and their hosts have the best chance of success."

One of those hosts, the Elderhaus in Fort Collins, enjoyed success with a recent internship. According to Sandie Cogswell, Volunteer Coordinator at Elderhaus, their intern showed such excellent skills that she has been added to the full-time program staff.

Perhaps best of all, the Workforce Center provides full funding of the intern's wages and Workers' Compensation, making the training period easy on the host's budget.

If you or an organization you know would like to explore hosting an intern, call the **Internship Services team** at **(970) 498-6665** or email them at business@larimer.org with Internship in the subject line.

Strengthening the Workforce

Training Experts Highlight Rapid-Fire Elevate Bytes

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Many of the region's HR thought leaders will gather at the Lincoln



Mark your Calendars!
Thursday September 15, 2016
at The Garlic Knot
2601 S Lemay Ave, Fort Collins, CO 80525
(970) 221-5668
for a dining out event

Benefitting:
Elderhaus Adult Day Program, Inc.

15% of your purchase will be donated to Elderhaus

Please present your flyer to waitress/cashier at the time of purchase to make the donation



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to a classic symposium format featuring keynotes, breakouts and ELEVATE Bytes, high-energy 10-minute talks. Every session will offer interactivity, so we urge every attendee to share questions and their best ideas.

See you at the Lincoln Center on September 30!



Center in Fort Collins on September 30 for “ELEVATE Your Workforce,” the 31st Annual Workforce Symposium. Everyone will be looking for tips and takeaways to apply in their own organizations.

The Symposium has speakers who can deliver on that promise.

The event’s breakout and speaker lineup will feature presentations by experts who lend their training expertise to the Workforce Center’s ELEVATE Leadership and Workforce Development Training program.

Speakers and Topics include:

- **Colleen Broersma** of 3:1 Solutions: The One-Minute Well Manager
- **Eric Cooley** of The Breakaway Business: Harnessing Millennial Ambitions
- **Paulette Hansen** of The Neenan Company: Managing Up through Fear-free Feedback
- **Bert Robinson** of The Corporate Core: Strengths-Based Leadership
- **Ariana Friedlander** of Rosabella Consulting: Conversational Intelligence

These are just a few of the program highlights for this year’s Workforce Symposium. The cost for a day of professional development, with breakfast and lunch provided, is just \$39!

[Register for Symposium today!](#)

Upcoming Events

- September 20 WY-CO Job Fair [Loveland](#)
- September 30 Annual Workforce Symposium [Fort Collins](#)
- October 14, 21 & 28 Successful Manager Training [Fort Collins](#)

Our Strategic Partners





Larimer County Workforce Center is an equal opportunity agency and supports Veterans priority of service. Accommodations for persons with disabilities provided upon request.

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