

**larimer county
workforce center**
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Local and Regional Annual Plan

Program Year 2016 - 2019



Welcome – Why are we here?

Workforce Innovation and Opportunity Act (WIOA): 600+ pages

WIOA draft regulations: 1,700+ pages

State plan: 400+ pages

Regional plan: 32 pages

Local plan: 30 pages

Brief Overview of WIOA and the Local & Regional Plans

WIOA was signed into law in 2014. It's the first update to the nation's core workforce training program in 16 years since the passage of the Workforce Investment Act of 1998. WIOA is designed to help build the workforce of today and tomorrow to compete in a global workforce.

Key elements of WIOA that are reflected in the plans:

- Sector Strategies
- Economic Development
- Training and work-based learning
- Career pathways
- Partnerships

Larimer County Workforce Center Local Plan

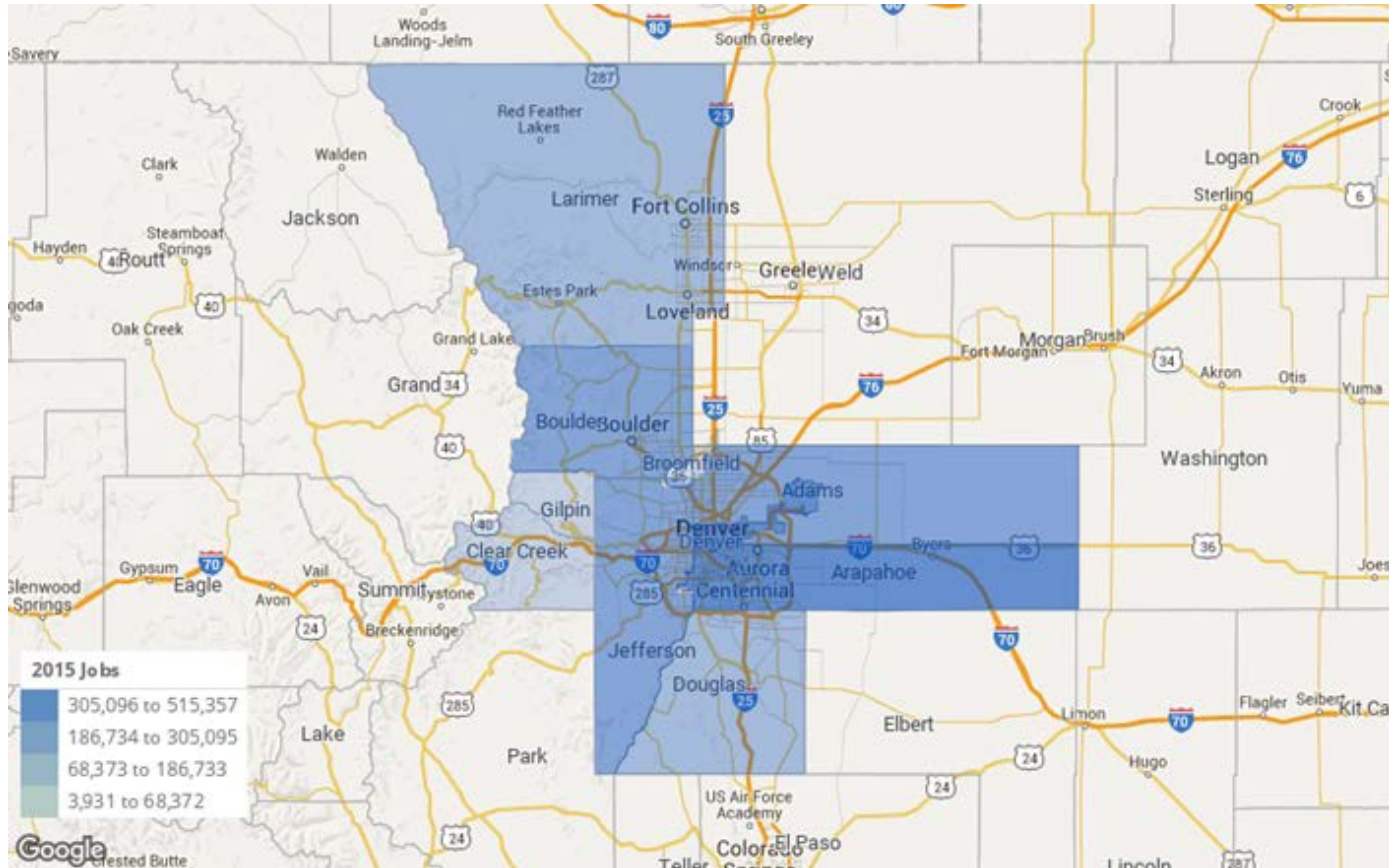
Larimer County is designated as a local area and drafted a local plan based on the new guidelines provided by the State and Federal government.

- **WDB Involvement**
 - Executive Committee determined level of involvement
 - The WDB reviewed the draft plan at the March 9, 2016 WDB Committee meeting and provided feedback
 - We received 70 comments on the plan at the March 9, 2016 meeting and during the 30 day public comment period.

Regional Plan

- WIOA also requires that a Regional Plan be created in cooperation with the other workforce areas of the region.
 - Larimer County is part of the Central Region

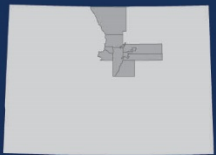
Central Planning Region



Colorado's Central Planning Region includes seven workforce development areas: Adams, Arapahoe/Douglas, Boulder, Broomfield, Denver, Tri-County (Jefferson, Clear Creek & Gilpin) and Larimer

Value of a Regional Plan

- Synergy across local areas and among partners
- Potential economies of scale
- Ability to identify and address cross-over of needs to fill gaps and reduce duplication in services
- Ability to share data to inform best practices and unify systems





Value of a Regional Plan (Cont.)

- Increased capacity for coordination, communications and marketing
- Allows workforce development areas to be responsive to business and industry
- Advances sector initiatives and career pathways for customers
- Maintains strategic and resource alignment decisions at the local level





Overview

Proposed Four-Year Regional Planning Outcomes

- System alignment
- Demand-and data-driven system
- Streamlined systems and communication
- Customer-centric and holistic focus





Aligned

- Strengthen and align sector partnerships across the region that are sustainable
- Employers of all sizes are engaged in co-designing curricula with region's education and job training programs
- Education and training programs are aligned with regional employers' needs, fill gaps and reduce duplication





Data-driven

- Data-driven strategies that identify and validate industry needs and demonstrate where current resources can be leveraged
- Best practices and data-driven strategies communicated regularly with the region's local workforce centers





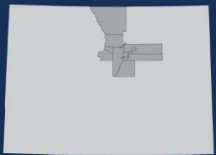
Streamlined Systems and Communication

- Marketing and communication strategies to attract employers to the region
- Common language and systems used across the region
- Exploration of regional-level intake/case management and information management system
- Staff training for uniformity in data tracking, analysis and reporting across the region



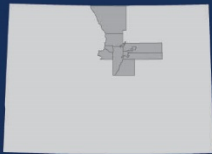
Customer-Centric

- Building services around the individual
- Aligning and coordinating services to offer a continuum of support for each individual
- Working to identify and reach the hidden talent pool
- Industry driven strategies



Sector Initiatives

- Assist employers to understand alternative forms of training/talent development strategies, e.g., apprenticeships, boot camps
- Work to align education and training programs with employer's needs through sector initiatives



Questions or Comments?

Thank you!