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**Larimer County Workforce Investment Board
 February 12, 2014 Meeting Notes
 Larimer County Courthouse, 200 West Oak Street**

1. Call to Order (Nancy Patton/Mike Reiff)
 a. Roll call

(7:45 -7:48)

WIB Member	Present/Absent
Michele Christensen	Present
Cynthia Christie	Absent
Alan Cohen	Present
Al Dill	Absent
Robin Fallon	Present
Lew Gaiter	Absent
Betsey Hale	Absent
Kathy Hanson	Present
Ann Hutchison	Present
SeonAh Kendall	Absent
Heather Lelchook	Absent
Eric Leftwich	Present
Varo Maldonado	Present
Richard Martinez	Present
Tracy Mead	Present
Gregg Meisinger	Present
Yvonne Myers	Absent
Jim Neubecker	Present
Tracy Oldemeyer	Absent
Kathy Olson	Absent
Nancy Patton	Present
Kelly Peters	Absent
Rob Phillips	Present
Geniphyr Ponce-Pore	Present
Mike Reiff	Present
Miki Roth	Present
Ed Rutherford	Present
Jeffrey Smith	Absent
Deb Spotts	Absent
Carol Steinbock	Absent
Jerry Thurber	Present
Lynn Vosler	Absent
Kathi Wright	Absent
Julie Zinn	Present

Guests, CDLE, Staff, Youth Council & Ex-Officio Members Present	
Teri Brogdon	Guest
Jacob Castillo	Staff
Greg Churchman	Guest
Adam Crowe	Staff
Cheryl DeGrave	Staff
Kelly DiMartino	Guest
Bill Dowling	CDLE
Marcie Erion	Guest
Katie Flint	Guest
Joni Friedman	Staff
Jeff Goody	Guest
Jean Greuel	Youth Council
Gail Gumminger	Guest
Doug Hay	Guest
Travis Hevelone	Guest
Linda Hoffman	Guest
Erik Hokanson	Guest
John Hutson	Guest
Mary Kay Hyde-Bohn	Guest
Lucinda Kerschensteiner	Guest
Alan Knore	Guest
Tom Morgan	CDLE
Bob Nogueira	Guest
Jeff Nuttall	Guest
Mike O'Connell	Guest
Corkie O'Dell	Guest
Kim O'Neil	Guest
John Pawlikowski	Guest
Ed Pilkington	Guest
Jeremy Podany	Guest
Sandy Powell	Guest
Cynthia Smeraski	Guest
Diane Zile	Guest

- b. Review agenda
- c. Public comment on topics not on the agenda
There were no public comments or changes to the agenda.

2. Consent Calendar (*Nancy Patton/Mike Reiff*) (7:48 -7:50)

- a. Approval of December 11, 2013 Minutes *Vote*
The notes from the December 11, 2013 meeting were unanimously approved after a motion from Jim Neubecker that was seconded by Jerry Thurber.

3. Colorado Clean Energy Cluster Initiative Update (*Julie Zinn*) (7:50 - 7:55)

Julie Zinn updated the WIB on the Colorado C3E Initiative, a program under the Colorado Clean Energy Cluster. The Colorado C3E initiative focuses on advancing women in Colorado's clean energy workforce. They are working on surveying existing work force services, building a consortium of supportive groups and fundraising. Please contact Julie if you would like more information.

4. Talent Acquisition and Development Overview (*Jacob Castillo*) (7:55 -8:00)

Jacob reviewed the three WIB areas of focus and progress to date.

5. Talent Acquisition and Development Panel Discussion (*Eric Leftwich*) (8:00 -9:00)

- a. Scheduled panelists
 - i. Greg Churchman, New Belgium Brewing
 - ii. Bob Nogueira, Kaiser Permanente
 - iii. Kim O'Neil, Encompass Technology
 - iv. John Pawlikowski, In-Situ Inc.
 - v. Diane Zile, OtterBox

Eric introduced the panelists and led the discussion with four questions:

- 1. What are the challenges you are facing when trying to find general management candidates?**
- 2. In what ways do you develop talent for leadership positions?**
- 3. Are there trends you are seeing around these challenges? How are you dealing with these challenges?**
- 4. How can organizations like the Workforce Center, education entities, the WIB and the private sector help with these challenges/trends?**

6. Facilitated Discussion and Next Steps (*Eric Leftwich & Jerry Thurber*) (9:00 - 9:10)

Panelists answered a variety of questions and discussed business culture, intern wage scale and the need for career planning and networking. At the March 12, 2014 WIB committee work meeting attendees will discuss what was learned from the panelists and how it may fit into current initiatives. The April 9, 2014 WIB meeting will feature an education panel.

7. Workforce 2020 Update (*Lucinda Kerschensteiner*) (9:10 - 9:25)
Lucinda has been retained by the Workforce Center to help drive the first phase of WF 2020. Lucinda presented an update of the WF 2020 project. The next steps include forming a formal WF 2020 committee and defining structure, roles and responsibilities. At the April 9, 2014 WIB meeting the WF 2020 committee will present a project plan for WIB review/approval.
8. Other (9:25 - 9:30)
9. Adjourn