

Human Resources Workshops:

Americans with Disabilities Act September 21, 2016 11a-1:30p

Speakers: Maggie Sims & Joyce Shorthill

- Overview & Latest Regulations
- Myths & Facts: Hiring People with Disabilities
- Case Examples
- Accommodations
- Tax Credits



Maggie Sims is the Project Manager for the Rocky Mountain ADA Center. The ADA Center provides information, guidance, and training on the Americans with Disabilities Act.

Joyce Shorthill has been the HR Director for Columbine Health Systems (CHS) for the past 13 years. CHS offers a broad range of services including: independent living, assisted living, skilled nursing, home care, medical equipment, therapy, pharmacy, health club, and events center.

She acts as the business liaison for Project SEARCH, a collaborative vocational training program housed within CHS. Project SEARCH offers students with significant disabilities internships at CHS with the goal of paid employment before program completion. 90% of Project SEARCH graduates obtain employment.

Hiring People with Disabilities October 12, 2016 11a-1:30p

Panel Facilitator: Yvonne Myers

- Benefits to Hiring People with Disabilities
- How to Hire
- Where to Look
- Resources
- Ongoing Support



Yvonne Myers has served as Health Systems Director at Columbine Health Systems since 1998, which has grown from 5 businesses to 22 and currently employs 1,500 people. Over the past 32 years, Yvonne has been involved in numerous boards and associations for workforce development.

Yvonne will serve as the facilitator for this panel discussion. Panelists will represent the following companies:

- **Mountain States Employers Counsel**
- **Center of Community Partnerships**
- **Division of Vocational Rehabilitation**
- **Columbine Health Systems (Employer)**
- **Employee Representative**

Register Today

www.arclc.org/for-employers/hrworkshops

Cost:

Regular - \$50 each course or \$90 both courses
The Arc of Larimer County Member - \$25 per course
Students with Valid Student ID - \$25 per course
Lunch is provided at each session

Where:

The Drake Center, 802 W. Drake Road, Fort Collins



Everybody Works

Breaking the Barriers to Equal Employment

Questions: Marilee Boylan

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