



Position Timeline:	May 21 - August 10, 2018 (tentative) temporary, full-time position
Wage:	\$14.60 per hour
Benefits:	This position may qualify for academic credit
Application:	larimerworkforce.org/get-involved

About the Larimer County Conservation Corps:

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Position Summary:

The Land Crew Leader is a seasonal, supervisory position managing a crew of young adults who perform various conservation projects. Projects typically focus on trail building and maintenance, invasive species removal, fence construction, ecological restoration, and other conservation projects. Crew leaders work side-by-side with corpsmembers and crew mentor to complete work projects in a variety of weather conditions and terrain.

Schedule:

Land Crew leaders are expected to work 7:30 a.m. - 5:00 p.m. Monday through Thursday and attend a staff meeting on Friday mornings. Crew leaders must camp with the crew Monday through Thursday for a minimum of six weeks during the season due to project locations. Please note that crews will not work the week of July 2-6. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Leadership:

- Supervise a crew of eight corpsmembers, ages 16 to 18, on a daily basis and overnight campouts as needed
- Motivate and encourage corpsmembers to work and persevere in difficult and physically challenging work settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Manage and monitor physical and emotional safety of the crew
- Assist training corpsmembers in areas including, but not limited to, proper tool use and Leave No Trace principles
- Maintain a safe working environment and enforce the use of appropriate personal protective equipment
- Complete time sheets, evaluations, and incident reports, among other paperwork requirements
- Facilitate teambuilding activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Implement Larimer County Conservation Corps policies and procedures
- Safely drive a twelve passenger van and trailer

Project Implementation:

- Complete trail building and maintenance, invasive species removal, fence construction, river clean-up and debris removal projects
- Perform duties expected of any corpsmember including conservation work, meal preparation, clean up/set up, and other day-to-day duties
- Demonstrate the safe operation and maintenance of tools and equipment
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with project sponsors, program coordinator, and corps manager
- Report directly to program coordinator

Required Qualifications:

- Excellent leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment, providing supervision to a diverse group, preferably youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Experience with conservation techniques, construction, landscaping, and tool maintenance
- One year of experience working with youth in the outdoor education field
- Previous conservation corps experience
- A bachelor's degree in natural resources, forestry, or education related field

This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before May 21, 2018. The LCCC will host a Wilderness First Aid course for new staff as an option.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10 hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangement by contacting the LCCC at (970) 498-6660 or lccc@larimer.org.