



# Larimer County Workforce Center

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## LARIMER COUNTY WORKFORCE DEVELOPMENT BOARD RETREAT

*NOTES*

NOVEMBER 17, 2015 8:30 A.M – 12:30 P.M.

Larimer County Courthouse, 200 W. Oak Street, Fort Collins, CO

### OVERVIEW

The 2015 Workforce Development Board retreat was a fruitful meeting filled with robust conversation about key strategic issues. The Executive Committee planned the retreat to allow time for intensive discussion regarding board priorities and goals for 2016. In addition, the passage of the Workforce Innovation and Opportunity Act (WIOA), creates new opportunities and responsibilities for the board. In-depth planning is necessary to take a closer look at WIOA and how it can connect to board priorities. Draft recommendations will be finalized by the board at the December 9, 2015 WDB meeting.

**Members Present:** Kathy Hanson, Ann Hutchison, Eric Lea, Richard Martinez, Tracy Mead, Anjanette Mosebar, Jim Neubecker, Mike O’Connell, Traci Oddy, Nancy Patton, Gen Ponce-Pore, Rusty Shawley, Dep Spotts, and Jerry Thurber

**Members Absent:** Cynthia Christie, Alan Cohen, Bill Dowling, Lew Gaiter, SeonAh Kendall, Heather Lechhook, Mistene Nugent, Miki Roth, Lynn Vosler, Kathi Wright, and Julie Zinn

**Staff Present:** Jacob Castillo, Adam Crowe, Cheryl DeGrave, and Joni Friedman

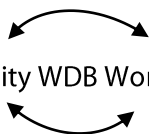
### FLIP CHART NOTES

#### Board and Member Role

- Transaction broker for Workforce Center
- Build capacity
- Improve how we mobilize talent (learn from other boards)

#### Impact Areas

- Knowledge forum topics
- Key projects – data
- Local plan
- Resource (people, network, best practice, and fundraising)



Community WDB Workforce Center

Demand side drive (tie to sector partnerships and economic development)

Formal process

[www.larimerworkforce.org](http://www.larimerworkforce.org)

200 W. Oak Street, Suite 5000  
Fort Collins, CO 80521  
(970) 498-6600

418 East 4th Street  
Loveland, CO 80537  
(970) 619-4650

1601 Brodie Ave.  
Estes Park, CO 80517  
(970) 577-2152





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## Member Organizations

- UC Health
- Kaiser Permanente
- K-12
- CSU – (including voc-rehab)
- SBDC
- FRCC
- Manufacturing
- Public Service Credit Union
- Fort Collins Chamber of Commerce
- Small business
- Nonprofit organizations
- High tech

## 2016 Areas of Focus/Priorities

- Engage
- Connecting
- More action oriented – measured
- Dashboard including metrics that are interesting to other stakeholders
- Resources – quick wins
- Formal Advisors (boards, staff, commissioners, economic developers)

## Dashboard

- Staff data: LMI awareness
- WDB driven
- X-sector/industry
- Basic info or Blood pressure test (for WDB )
- Gap analysis/needs assessment
- Tell the story
  - Connecting dots for WDB and community
  - How do we use it
  - What do we measure

## Survey

- Using Skills
- Workforce Center knowledge

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## 2016 Topics

- Health Sector
- Manufacturing Sector
- Economic Development
- Dashboard or workforce vital signs
- Keeping Millennials Here
- Trades (Utilities)
- Workforce Center (could be included in topics or stand alone)
- Revisit 2015 topic
- Family friendly workplace
- Occupational equity
- Challenges of recent college graduates
- Joint meeting with other WDB (Weld or Boulder)
- Military veteran panel
- Leadership pipeline

## Success

- Voice of business – influence
- People know vs. just attend meetings
- Resource for high quality information on
- Synergy – connect the dots
- Check list – Get it Done!
- Feedback from businesses we've helped
- Action: quick wins – big vision
- Continuing education
- Succession planning – right people to make it happen
- Connect people with opportunities
- Connect business to employed
- Future planning
- Critical and Unique

## Board Meeting Structure

- (6) Topic meetings informational/educational and action/project based
- Specialty meetings
- Committee meetings
  - WIOA
  - Marketing

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