



Larimer County Workforce Center

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LARIMER COUNTY WORKFORCE DEVELOPMENT BOARD

MEETING MINUTES

OCTOBER 14, 2015 7:45 – 9:30 A.M.

Larimer County Courthouse, 200 W. Oak Street, Fort Collins, CO

1. Networking
2. Call to Order (*Nancy Patton*)
 - a. Roll call

WIB Member	Present/Absent
Cynthia Christie	Absent
Alan Cohen	Absent
Bill Dowling	Absent
Lew Gaiter	Absent
Kathy Hanson	Absent
Ann Hutchison	Absent
SeonAh Kendall	Absent
Eric Lea	Present
Heather Lelchook	Present
Richard Martinez	Present
Tracy Mead	Present
Anjanette Mosebar	Absent
Jim Neubecker	Present
Mistene Nugent	Absent
Mike O'Connell	Present
Traci Oddy	Absent
Nancy Patton	Present
Geniphyr Ponce-Pore	Present
Miki Roth	Absent
Rusty Shawley	Present
Deb Spotts	Present
Jerry Thurber	Present
Lynn Vosler	Absent
Kathi Wright	Present
Julie Zinn	Absent

Guests and Staff Members Present	
Marilee Boylan	Guest
Kevin Caffrey	Guest
Chris Canine	Guest
Jacob Castillo	Staff
Amanda Chenkin	Guest
Shauna Cobb	Guest
Adam Crowe	Staff
Cheryl DeGrave	Staff
Edie Eckles	Guest
Ella Gifford-Hawkins	Staff
Mary Kay Hyde-Bohn	Guest
Joni Friedman	Staff
Dave Kramer	Guest
Ed Pilkington	Guest
Pamela Martis	Guest
Heather Meyer	Guest
Katy Piotrowski	Guest
Jodie Riesenberger	Guest
Cynthia Smeraski	Guest
Molly Thompson	Guest
Kara Tripician	Guest
Margie Wagner	Guest
Linac Warden	Guest





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- b. Review agenda
- c. Announcements
- d. Upcoming meetings
- e. Public comment on topics not on the agenda

The WDB will be having a retreat on November 17, 2015 from 8:30 am – 12:30 pm to plan for 2016. The November 18, 2017 Workforce Development Board Committee Work meeting will feature a presentation from Poudre School District Superintendent Sandra Smyser on their long range planning efforts. D

3. Consent Calendar (*Nancy Patton*)

- a. Approval of June 10, 2015 minutes *Vote*
- b. Approval of August 12, 2015 minutes *Vote*

After verification that a quorum of voting WDB members were present, Nancy requested a motion to accept the minutes of both the June 10, 2015 and August 12, 2015 WDB meetings. Tracy Mead made a motion to accept both minutes, as written. The motion was seconded by Mike O'Connell and was unanimously approved.

4. Nominating Committee for 2016 Officers (*Nancy Patton*))

The WDB Executive Committee will serve as the Nominating Committee for 2016. Please contact Nancy or Jerry if you would like to join the committee or are interested in serving as an officer in 2016.

5. Mid-Career Job Seekers, An Under-Tapped Resource Panel Discussion (*Jerry Thurber*)

- a. Panelists:
 - Linae Warden – Chair NoCo Net
 - Kara Tripician – Senior Advisor, Aims Community College
 - Shauna Cobb – Human Resources, New Belgium
 - Dave Kramer – Founder, AllProWeb Tools
 - Pamela Martis – Veterans Employment Representative
 - Katy Piotrowski – Owner, Career Solutions

For this topic presentation mid-career job seeker was defined as a person who has worked more than 10 years in a career or industry, and is now changing either career path or industry.

The panelists shared their experiences as mid-career job seekers and as hiring or training providers. The WDB asked questions on advantages, obstacles, and best practices for hiring mid-career job seekers.

6. Q & A (*Jerry Thurber*)

7. Close and Next Steps (*Jerry Thurber*)

Please join us for the November 18, 2015 WDB committee work meeting to discuss takeaways and lessons learned from today's presentation.



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8. Other Business (*Jacob Castillo*)

Larimer County has hired consultants to complete an economic development asset assessment. Immediately following the WDB meeting they will meet with WDB members to orient participants to the process and request information on existing economic development activities in the region.

9. Adjourn

The meeting adjourned at 9:30 am.

VISION: Cultivate a well-trained, productive, and competitive workforce in our region.

MISSION: Connect community, government, business, and education to shape a robust, talented, and sustainable workforce.

PURPOSE: Strengthen our workforce and communities by providing an interactive forum where workforce issues can be heard, partnerships formed, and solutions created.