



Larimer County Workforce Center

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- b. Review agenda
- c. Public comment on topics not on the agenda
Nancy welcomed WIB members and guests. Mark Johnston, Workforce Center Workforce Investment Act Manager, thanked Kathi Wright for serving as youth council chair.

3. Consent Calendar (*Nancy Patton*)

- a. Approval of April 8, 2015 minutes *Vote*
After verification that a quorum of voting WIB members was present, Nancy requested a motion to accept the minutes from the April 8, 2015 WIB meeting. Jim Neubecker made the motion to accept the minutes, SeonAh Kendall seconded, and the motion passed unanimously.

4. Workforce Center Policy Review (*Mary Betters*)

- a. P & P 00-102 Veterans' and Eligible Spouses' Priority of Service in All Qualified Job Training Programs *Vote*
 - b. P & P 03-101 On-the-Job Training *Vote*
- Mary reviewed the proposed changes to both the Veterans' and Eligible Spouses' Policy (P&P 00-102) and the On-the-Job Training Policy (P&P-03-103) and answered questions. Jim Neubecker made a motion to approve both policies as presented. The motion was seconded by Richard Martinez and unanimously approved.**

5. WIB Operations and Governance Update (*Jerry Thurber*)

- a. Annual plan
- b. WIB member recruitment
- c. Changes to name and bylaws
- d. Workforce 2020

Jerry thanked everyone for their participation in drafting and approving the annual plan. The plan was approved and submitted to the state. This year the plan includes strategies for implementing the newly passed Workforce Innovation and Opportunity Act (WIOA).

WIOA brings a number of changes to the board including:

- **Changing the name of the board from Workforce Investment Board to Workforce Development Board**
- **Increases the number of required labor representatives on the board and decreases other required members**



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- **Asks the board to take the lead for collecting and distributing workforce labor data**
 - **Solidifies the role of the board as convener, broker and point of leverage for local resources engaged in workforce development**
 - **Removes the requirement to have a standing youth sub-committee**
- These changes align well with the intent of Workforce 2020.**

6. Competition for Skilled Workforce Panel & Discussion (*Jacob Castillo*)
- a. Marilyn Schock, UC Health
 - b. Paul Harter, AquaHot
 - c. Deb Mossburgh and Michelle Finchum, City of Fort Collins
 - d. Mason Wambolt, Xpanxion
 - e. Tracy Ireland, Vergent Technologies

Panelists shared their difficulties and strategies for finding qualified employees.

Please join us at the July 8, 2015 WIB committee work meeting to discuss lessons learned from the panel and next steps.

7. Adjourn

VISION: Cultivate a well-trained, productive, and competitive workforce in our region.

MISSION: Connect community, government, business, and education to shape a robust, talented, and sustainable workforce.

PURPOSE: Strengthen our workforce and communities by providing an interactive forum where workforce issues can be heard, partnerships formed, and solutions created.